

The Well – Mission Statement

The Well, as a creative mission founded by the local churches working in ecumenical partnership together, uses the Five Marks of Mission* as developed by the Anglican Commission, as an objective basis with which to measure its Christian principles, ideas and activities.

The Five Marks of Mission:

1. **Tell** – To proclaim the Good News of the Kingdom,
2. **Teach** – To teach, baptise and nurture new believers,
3. **Tend** – To respond to human need by loving service,
4. **Transform** – To transform unjust structures of society, to challenge violence of every kind and pursue peace and reconciliation,
5. **Treasure** – To strive to safeguard the integrity of creation, and sustain and renew the life of the earth.

[*The Five Marks of Mission were adopted by the General Synod of the Church of England in 1996 and many diocese and other denominations use them as the basis of action plans and creative mission ideas.]

Although The Well is founded on Christian principles, it is open to people of all faiths or no faiths:

- All Service Users and Volunteers must demonstrate that they can uphold the Christian principles without concern that they must alter their personal beliefs.
- Any organised activities must complement the principles and not undermine the Christian Faith in any way. This is more about the content and ethos and less about the personal faith of those running the activity and all will be welcomed, offered hospitality and listened to.
- Personnel in positions of leadership, such as Trustees, Managers and Lead Volunteers must demonstrate they are capable of facilitating practices which promote the Christian values and the Five Marks of Mission as stated above. They should model Christ's love in their thoughts, words

and actions. A personal Christian Faith is welcomed, but not expected, providing the guidelines above are adhered to.

INTRODUCTION

The Well aims to meet these objectives in partnership with local churches and Christians in the community and as such does not aspire to cover all aspects.

However, the Five Marks of Mission inform a set of values which clarify The Well's interaction with all users of The Well, its groups and all aspects of premises use.

The object of the new constitution is as follows;

- 1) To advance the Christian faith in Kibworth and surrounding villages,
- 2) To provide or assist in the provision of facilities in the interest of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disability, financial hardship or social circumstances with the object of improving their condition of life.
- 3) To relieve the mental and emotional distress of members of the community by facilitating the provision of an advice, counselling and support service.

VALUES

- 1) All users are aware of The Five Marks of Mission and The Constitution of The Well, in advance of making a booking to use the premises.
- 2) The aims and objectives of all activities and groups must be compatible with the vision of The Well which is to be at the heart of Kibworth and to strengthen the community by providing a welcoming place, accessible to all for meeting and refreshment where God's love is shown and shared.
- 3) The leaders of The Well must seek to be hospitable to everyone without prejudice and without making assumptions about whether or not they fit the mission of The Well.
- 4) The leaders of The Well will actively seek areas of commonality between their own Christian principles and those being presented by other points of view.
- 5) Service users must not be put under pressure to change their own beliefs.